



Quick reference for Full-Time Eligible Employee Benefits:

- **Health Insurance**
 - Two plans to choose from/ Humana
 - Effective the first of the following month after employed 30 days
- **Dental/Vision Insurance**
 - Paramount dental and Avesis eye care
 - Effective the first of the following month after employed 30 days
- **Life Insurance**
 - Dearborn Life insurance – 2xs salary (min \$50,000 – max \$200,000) Agency paid
 - Dearborn Voluntary Life – Self, spouse and dependents
- **Colonial Life**
 - Voluntary Supplemental insurance – Short term disability, cancer, accident, hospitalization
- **Employee Assistance Program**
 - No cost to employee, covers everyone in household
- **Wellness Plan Reimbursement up to \$33.00 month**
 - Reimburse up to \$33 a month for fitness club membership
 - Participation at least twice per week/8 times per month
- **Retirement Plans:**
 - County Employee Retirement**
 - State Retirement System - agency contribution
 - Kentucky Deferred Comp (401K and 457)
 - No agency contribution
- **Vacation Days*****
 - 7.5 hours per month for first 5 years of service, increases with service years
- **Sick/Medical Days**
 - 7.5 hours per month during employment
- **Paid Holidays***
 - Audubon Area observes 12 holidays

** Eligible Status - Contract requirements may override the number of holidays annually.*

*** Eligible Status – Employee average hours or more a week.*

**** Eligible Status – Must be full-time and work year-round (260 days/per year).*